

Theale Green School Careers Overview Gatsby Benchmark 1 – A Stable Careers Plan

Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13		
Meet the Professionals Evening Students have the opportunity with their parents to meet 50 guests from industry who talked to them about their career paths, current jobs and industries they work in. Example careers include accountants, lawyers, firemen, surveyors, design engineers, photographer and software designers, journalists, policemen and an army officer.								
Be Ready Website A tailored careers website for the school. Students are provided with training modules developed by employers and interviews with a range of different employers. Opportunity to gain an employer-recognised certificate and build their CV.								
Tutorial Session and Assemblies Labour market information and the local environment.								
Fast Tomato Online psychometric testing.								
AIM Group Workshops focused on upskilling students – CVs, interviews, training and apprenticeships.								
PSHE Sessions Careers unit delivered within PSHE focus on: <ul style="list-style-type: none"> Skills and Qualities Stereotypes in the workplace Dreams and aspirations Creating a career plan 			PSHE Sessions Careers unit delivered within PSHE focus on: <ul style="list-style-type: none"> Careers of Tomorrow – how skills set needed continually develops. Turning your passion into a career. Enterprise skills. 		PSHE Sessions Careers unit delivered within PSHE focus on: <ul style="list-style-type: none"> GCSE options Sixth form invited in to speak about their personal experience. Target setting. 			
Guest Speakers			Independent Careers Advice and Guidance					
Guest speaker sessions aimed at whole year group or targeted groups of students. E.g. Cindy Rose CEO of Microsoft UK – Year 7 to 9 Girls Guest speakers will also be organised through Inspiring the Futures.			1:2:1 appointment focused on careers and careers aspiration. Each appointment is followed up by an individual action plan shared with tutors and key staff. Work Experience (Selected Students) One-week work experience tailored to student's future career aspirations.		National Citizen Service (NCS) Four phrase programme specifically designed to provide students with new experiences Phrase 1 – Adventure Phrase 2 – Discovery Phrase 3 – Social Action Phrase 4 – Celebration			
Guest Speakers Guest speaker sessions aimed at whole year group or targeted groups of students. Guest speakers will also be organised through Inspiring the Futures.			Guest Speakers Guest speaker sessions aimed at whole year group or targeted groups of students. Guest speakers will also be organised through Inspiring the Futures.		Sixth Form Open Evening and Taster Day Event Opportunity to gain an insight into TG Sixth Form and Subject choices.	Work Experience Three-day work experience. Students select placement – supported by tutors and sixth form team.	UCAS Support with completing UCAS applications in tutor and with HOY.	
Careers Day In school event focused on careers for Year 7. Ran by local employers			Careers Day In school event focused on careers for Year 8. Ran by local employers.		Tutor Sharing of opportunities in local area – careers and further study.	A Level Options 1:2:1 appointment with ELT to support options process.	Enrichment Opportunities and Guest Speakers Guest speaker sessions aimed at whole year group or targeted groups of students.	
GCSE Options Meeting with members of ELT to support options conversations.			PSHE Lessons Careers unit delivered within PSHE focus on skills for success at GCSE. Creating a two-year action plan for success.		Mock Interviews 1 to 1 interview with local business volunteers. 20 minutes with time for feedback against given criteria. Volunteers from Pepsico, Waitrose and Vodafone.	Reading College Taster events and advice from Reading College. (Selected students)	Careers Event Focuses on applying for UCAS or Apprenticeships. Guest Speakers and past students.	Open Days Opportunities to attend open days – promoted through tutor time.
Careers Day In school event focused on careers for Year 8. Ran by local employers.			Careers Day Interview Preparation Learn what good and bad interview techniques look like, understand the skills and qualities and the different qualifications required, and help articulate personal qualities on a CV and application form.		PSHE Lessons Careers unit delivered within PSHE focus on: <ul style="list-style-type: none"> Options at 16 Applications for sixth form, colleges and apprenticeships. CV writing and preparing for interviews. Sixth form invited to speak of their personal experience. 	Student Business Competition Opportunity to work with a business mentor to set up a business from scratch. Local competition.	Careers and Guest Speaker Events at Bradfield College	
Subject Specific Careers Guidance and Projects Discussion through the curriculum and use of PIXL future resources.					PSHE Lessons Gap years New in the workplace			

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Gatsby Benchmark (Key)

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance