

Equal opportunities monitoring form



Theale Green School

Please complete and email with your application to amcintyre@thealegreen.w-berks.sch.uk. Please quote the post ref. no and closing date. If completing this form online, please click over the grey areas to overwrite them.

Ref No: <input style="width: 90%;" type="text"/>	Closing Date: <input style="width: 90%;" type="text"/>
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Theale Green School supports the principle of equal opportunities in employment and opposes all forms of unlawful and unfair discrimination. In pursuit of this policy Theale Green School will use its best endeavours to ensure that the human resources, talents and skills available throughout the community are considered when employment opportunities arise in order to achieve and maintain an efficient workforce. Theale Green School aims to ensure that job applicants and employees are treated equally and fairly and are recruited, selected, trained and promoted on the basis of job requirements, skills, abilities and other objective and job related criteria. We will also ensure that individuals are not disadvantaged by conditions or requirements, which cannot be shown to be justified as being necessary for the safe and effective performance of the job.

To ensure that Theale Green School's equal opportunities policy is being implemented and to comply with legislation, please complete and return this form. **This information will be used solely for monitoring purposes and will not be available to those involved in the selection process.**

First Name: <input style="width: 90%;" type="text"/>	Last Name: <input style="width: 90%;" type="text"/>
Date of Birth: <input style="width: 150px;" type="text"/>	Post Title (as advertised): <input style="width: 250px;" type="text"/>

Sex Discrimination Act 1975

Female: Male: Single: Married: Widowed: Divorced:

Race Relations Act 1976

How would you describe your ethnic origin?

<u>White</u>	<u>Mixed</u>	<u>Asian or Asian Black</u>	<u>Black or Black British</u>	<u>Other Ethnic Groups</u>
British <input type="checkbox"/>	<input type="checkbox"/> White & Black Caribbean	<input type="checkbox"/> Indian	<input type="checkbox"/> Caribbean	<input type="checkbox"/> Chinese
Irish <input type="checkbox"/>	<input type="checkbox"/> White & Black African	<input type="checkbox"/> Pakistani	<input type="checkbox"/> African	<input type="checkbox"/> Any other ethnic group
Any other White background <input type="checkbox"/>	<input type="checkbox"/> White & Asian	<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Any other black background	
	<input type="checkbox"/> Any other mixed background			

Religion (mark one box only)

Buddhist <input type="checkbox"/>	Christian <input type="checkbox"/>	Hindu <input type="checkbox"/>	Jewish <input type="checkbox"/>	Muslim <input type="checkbox"/>
Sikh <input type="checkbox"/>	None <input type="checkbox"/>	Other <input type="checkbox"/>	Prefer Not to Say <input type="checkbox"/>	

Sexual Identity (mark one box only)

Bisexual <input type="checkbox"/>	Gay <input type="checkbox"/>	Heterosexual <input type="checkbox"/>
Lesbian <input type="checkbox"/>	Other <input type="checkbox"/>	Prefer Not to Say <input type="checkbox"/>

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Disability Discrimination Act 1995

The definition of disability, as outlined in the Disability Discrimination Acts 1995 and 2005 is as follows: "A physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day- to- day activities."

We guarantee to interview disabled applicants who meet the **essential** requirements for the post.

Under this definition, do you consider yourself to be disabled? Yes No

Please state any particular assistance or facilities you may require in attending an interview.

Signed: _____

Date: _____