







Welcome

Welcome to Theale Green School. We know that selecting a school for your child is one of the most important choices to make and so thank you for exploring what we have to offer. I hope we can give you a flavour of our dynamic learning environment and our welcoming, inclusive community.

Theale Green School is proud to be part of the Activate Learning Education Trust (ALET) group of schools and colleges, united with its vision of 'Transforming Lives Through Learning'.

We believe in the power of education to open doors for all young people. As such, our Teaching and Learning strategy is strong – and it works. We have a proud record of academic excellence, with many of our students achieving outstanding exam results. Almost two thirds stay with us in Sixth Form and go on to top universities or apprenticeships with companies like Deloitte, but more importantly leave with a sound belief in their self-worth.

We are very proud be a 'Well School'. This is a national initiative led by the Youth Sport Trust to prioritise wellbeing. We aim for every member of our school to know that they are valued as individuals and for them to thrive in an energised, confident and optimistic environment.

Our physical environment is ever-changing. We have invested in the refurbishment of many of our buildings over the last four years, and our students value their modern and accessible facilities. We are excited to be opening our Fitness Suite for September 2023.

Students at Theale Green School enjoy a broad and balanced curriculum. We have a well-known heritage of the Creative Arts and Sport, which continues to grow through enrichment opportunities such as extra-curricular clubs, leadership programmes and self-development courses.

As well as academic learning, our students practise a range of 'life skills' through various experiences which prepare them for life after school in the workplace, including connections with local businesses and employers.

We ask our whole school community to embrace our values of Respect, Hard Work, and Progress - these are the drivers for daily life at school. Our school behaviour and rewards system is built around these values.

Additionally, we proactively teach our learning attributes of Professional, Aware, Enterprising, Resilient and Confident - the characteristics that employers look for in the workplace.

We look forward to welcoming you to Theale Green School.

Charlotte Badarello Head of School



Our mission, values and learner attributes

Mission

66 To Transform Lives Through Learning **55**



Daily life at Theale Green School revolves around our Learning Philosophy, Values, and Learning Attributes. Our Learning Philosophy shapes our approach to teaching and learning, recognising that only when our brain, emotions and motivation are working together can we learn most effectively. Our school Values are progress, hard work and respect, and these are the foundations for our behaviour and rewards systems. And finally our Learning Attributes, those strengths and skills which are important to employers. There is more information on all these on our website.

We are very proud to be a Well School;

and believe in its power to Transform Lives Through Learning



Theale Green School is a Well School. This national initiative supported by the Youth Sport Trust means we place just as much emphasis on wellbeing as we do on academic performance. A Well School understands that young people are more effective learners when they are happy and well and that they must take care of their staff and students' wellbeing.

Using the ALET Learning Philosophy as our foundation, our aim is that students who leave Theale Green School will go on to their next destination with a broad range of qualifications and real conviction in their self-worth. We also aim for the staff at Theale Green School to thrive in an energised, positive environment, knowing that they are valued as individuals.

But what does this actually mean in practice and for staff and students?

- By ensuring that we all (staff and students) prioritise our wellbeing, we ensure that we have a well-led school, a key element of being a Well School.
- By ensuring that we provide rich experiences and recognition for effort, we ensure that aspiration develops within our students.
- By ensuring that we provide our robust and creative curriculum (along with its broader offer), full of opportunities for feedback and success, we make sure that our students develop a strong sense of self-belief.

We believe that aspiration and self-belief builds intrinsic motivation which is the foundation for resilience, self-regulation and independence, and through this, we work towards our mission to Transform Lives Through Learning, and to achieve our aims for both students and staff.







Teaching and Learning Philosophy and Strategy

High quality teaching and learning is at the heart of the Theale Green way. Our Learning Philosophy forms the basis of this, with our strategy firmly rooted in scientific and academic research, enabling great learning to take place. The sweet spot for learning is where these all come together.



What is Theale Green School's teaching and learning strategy?

Our Learning Philosophy recognises three essential elements to effective teaching, and helps us to ensure our educational experience really supports and challenges students. It guides how lessons are planned and delivered, how real-world examples are blended with theory, and the independent but supportive environment in which our students can thrive.

Our Teaching and Learning Strategy is driven by cognitive science and guided by Rosenshine's Principles of Instruction and Arthur Shimamura's research.

This strategy, combined with our strong and aspirational curriculum, enables lessons at Theale Green School to be of high quality, and impactful on learners. We create an environment that develops a lifelong curiosity and passion for learning, empowering individuals to be successful in their examinations and beyond.













www.thealegreen.w-berks.sch.uk 0118 930 2741 inmail@thealegreen.w-berks.sch.uk

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